

Functions of the HRD Cell at Sharada Ayurveda Medical College:

The HRD Cell of Sharada Ayurvedic Medical College and Hospital is dedicated to fostering the growth and professional development of individuals within the institution. It achieves this by organizing a variety of training programs, workshops, and seminars designed to enhance skills and knowledge.

1. **Medical Education and Technology Training:**
The HRD Cell serves as a training unit for medical education technology and quality improvement programs. It organizes orientation and training for teachers, medical, paramedical, technical, administrative, and supportive staff to enhance their professional and technical competencies.
2. **Orientation Programs:**
It organizes sessions to familiarize new students and staff with the institution's culture, policies, and academic environment, helping them adapt seamlessly.
3. **Workshops and Upskilling Initiatives:**
The HRD Cell conducts workshops aimed at advancing skills and ensuring faculty and students stay updated with modern Ayurvedic practices and teaching methodologies.
4. **Reskilling Activities:**
Programs are implemented to help individuals acquire new skills, enabling them to adapt to evolving roles or emerging fields within the healthcare domain.
5. **Skill Identification and Development:**
The HRD Committee identifies specific skills, techniques, or knowledge gaps across various staff categories. It prepares training schedules to address these needs and ensure a well-rounded development of institutional functionality.
6. **Comprehensive Staff Training:**
The HRD Cell focuses on training different staff groups, including teaching staff, administrative personnel, nursing staff, Panchakarma therapists, technical staff, cooks, supportive staff, and housekeeping teams, to promote effective operations.
7. **Continuous Professional Development:**
It encourages ongoing learning through regular seminars, conferences, and professional courses, fostering an environment of academic and professional growth.